

February 14, 2025

Keita Wells
City of Baltimore
200 Holliday St
Rm 315
Baltimore, MD 21202

RE: Executive Order Compliance - Action Required

Grant Number: 18VSAMD002
Application ID: 24VS266916

Dear Keita Wells,

As previously shared, AmeriCorps is continuing to review all applicable executive orders, memoranda, and corresponding guidance issued since January 20, 2025, by President Trump, the Office of Management and Budget, and the Office of Personnel Management. AmeriCorps is taking proactive action to ensure alignment with these directives and the Trump-Vance Administration priorities.

The agency has reviewed current AmeriCorps awards to ensure compliance with these directives and administration priorities. We are writing today to provide you with an update of that review:

Based on this review, the language below from your application requires clarification:

Application ID: 24VS266916

- The need narrative includes the following terms: Environmental Justice
- The organizational capability narrative includes the following terms: Environmental Justice
- The project management narrative includes the following terms: Environmental Justice
- The recruitment and development narrative includes the following terms: Environmental Justice
- The other narrative includes the following terms: Environmental Justice
- The summary of accomplishments narrative includes the following terms: Climate Change; Environmental Justice
- The VISTA assignment narrative includes the following terms: Environmental Justice
- VAD Title: Baltimore DPW Education and Volunteerism VISTA (109642, FY2024): Diversity, Equity; DEI
- VAD Title: DPW Education and Volunteerism AmeriCorps VISTA (106813, FY2023): Diversity, Equity; DEI

It is unclear whether the above-quoted language from your application indicates that your program is using Federal funds to promote or provide services out of compliance of the recent Executive Orders.

Please review your application for compliance with executive orders, and take one of the following actions:

1. If you assess the above award is **compliant** with executive orders and no revisions are required, complete the self-certification.
 - a. Reply all to this letter by email by February 19, 2025. Copy and paste this statement below into the body of that email:



"I certify that Baltimore City DPW AmeriCorps VISTA Program, 24VS266916 complies with all administration Executive Orders and does not include any activities that promote DEI activities."

Emails must be sent by the Authorized Representative to the following inbox
MidAtlantic@americorps.gov and Cc your Portfolio Manager.

2. If you assess the above award is currently **noncompliant** within the scope of your approved grant activities, to maintain your AmeriCorps award, you must: Stop providing those services in your program/ project immediately.
 - a. Initiate an amendment to your most recent award 24VS266916 and remove or update any language related to out of compliance activities.
 - b. Submit that amendment by February 19, 2025.
3. If you assess the above award is currently **noncompliant** within the scope of your approved grant activities, and you no longer wish to remain an AmeriCorps grantee/sponsor, you may relinquish your award.
 - a. Please email your Regional Office with your intent to relinquish by February 19, 2025. They will provide further instruction upon receipt of your email.

In order to ensure AmeriCorps is in full compliance, City of Baltimore is required to respond to this letter by **February 19, 2025**, end of day local time. It is critical that action is taken, and AmeriCorps receives responsiveness. If we do not receive your response by **February 19, 2025**, adverse action up to and including termination of awards may begin.

Your regional office team is available to support you through this decision. Thank you for your immediate attention to this matter.

Sincerely,
Sara Vanderploeg

Cc: MidAtlantic@americorps.gov